

THE MUNICIPALITY OF THE COUNTY OF KINGS
DIVERSITY KINGS COUNTY COMMITTEE
AGENDA

Wednesday, September 3, 2025
6:00 p.m. Council Chambers, Coldbrook Municipal Complex
and via Microsoft Teams

Item	Description	Required Action	Responsible Lead	Page
1.	Roll Call		Diversity Team	
2.	Additions to the Agenda:	Decision	Chair	
3.	Approval of Agenda	Decision	Chair	
4.	Disclosure of Conflict-of-Interest Issues		All	
5.	Chair's Remarks	Remarks	Chair	
6.	Approval of Minutes: • July 7, 2025	Decision	Chair	2
7.	Business Arising from Minutes	Discussion	Chair	
New Business:				
8.	Land Acknowledgement Policy	Presentation	Charissa Kleine Deters, Diversity Specialist	
9.	Peace & Friendship Treaties and Treaty Day	Presentation	Charissa Kleine Deters, Diversity Specialist	
10.	Mi'kmaw History Month Plans	Update	Diversity Team	
11.	September Observances Days & Newsletter	Update	Diversity Team	
Other Business:				
12.	Public Comments			
13.	Next Meeting: Monday October 6, 2025	Decision	Chair	
14.	Adjournment			

Diversity Kings County Committee
MINUTES of July 7, 2025, at 6:00 p.m.
Council Chambers & Microsoft Teams

Call to Order	Councillor Christina Sappington, Chair called the meeting to order at 6:03 p.m.
1. Roll Call:	Councillor Christina Sappington, Municipality of the County of Kings - Chair Councillor Everett MacPherson, Municipality of the County of Kings - Vice Chair Jennifer DesLauriers, Town of Berwick (Alternate) Heather Morse, Town of Berwick (Alternate) Tammy Sampson, Citizen Member Devon Adams, Citizen Member Roxy Peterson, Citizen Member James L. Davis, Citizen Member
Staff of the Municipality of the County of Kings	Graysen Parker, Diversity Specialist Danielle Dulay, Inclusive Communities Intern Brittany Traynor, Manager of Community Development Joanna McGrath, Recording Secretary Rob Frost, Deputy CAO
Guests	
Regrets	Councillor Rob Baker, Town of Kentville Councillor Johanna Kwakernaak, Town of Berwick Cristian Quirivan, Citizen Member Charissa Kleine Deters, Diversity Specialist
Absent	
Quorum achieved	
2. Additions to the Agenda	None.
3. Approval of the Agenda	On motion of Devon Adams and Jennifer DesLauriers, the agenda be approved as circulated. Motion Carried.
4. Disclosure of Conflict-of-Interest Issues:	None.
5. Chair's Remarks	Councillor Sappington thanked Councillor Everett MacPherson for chairing the previous meeting, then welcomed everyone and opened the floor for committee members to provide updates on their activities and events from the past month.
6. Approval of Minutes: June 2, 2025	On motion of Jennifer DesLauriers and James Davis, the minutes of June 2, 2025 be approved as circulated.

	Motion Carried.
7. Business Arising from the Minutes	
New Business	
8. Words Matter Presentation	Greysen Parker, Diversity Specialist provided a presentation on Words Matter.
9. White Paper Presentation	Danielle Dulay, Inclusive Communities Intern, provided a presentation on Whitepapers.
10. Summer Events Reminder	Graysen Parker, Diversity Specialist, provided a reminder of the summer diversity events.
11. July Observances Days	Danille Dulay, Inclusive Communities Intern, provided an overview on the observance's days for July.
Other Business:	
12. Public Comments	None.
Next Meeting: Wednesday September 3, 2025	
13. Adjournment:	The meeting was adjourned at 7:08 p.m.

Approvals:

Diversity Kings County Committee

Month Day Year
