

**THE MUNICIPALITY OF THE COUNTY OF KINGS
DIVERSITY KINGS COUNTY COMMITTEE AGENDA**

Monday March 2, 2026

6:00 p.m. Council Chambers, Coldbrook Municipal Complex
and via Microsoft Teams

Item	Description	Required Action	Responsible Lead	Page
1.	Roll Call		Diversity Team	
2.	Land Acknowledgment		Chair	
3.	Additions to the Agenda	Decision	Chair	
4.	Approval of Agenda	Decision	Chair	
5.	Disclosure of Conflict-of-Interest Issues		All	
6.	Chair's Remarks	Remarks	Chair	
7.	Approval of Minutes: January 5, 2026	Decision	Chair	2
8.	Business Arising from Minutes: <ul style="list-style-type: none"> • Response from Valley Waste Re: Calendar (Graysen) 	Discussion	Chair	
New Business:				
9.	902ManUp	Presentation	Jesslyn	
10.	Ross Creek	Presentation	Veronica	
11.	March Observances Days & Newsletter <ul style="list-style-type: none"> • International Women's Day Luncheon (Poster Attached) • International Transgender Day of Visibility (TDOV) with Local Schools 	Update	Graysen Parker	5
Other Business:				
12.	Public Comments			
13.	Next Meeting: Wednesday April 8, 2026	Decision	Chair	
14.	Adjournment			

The Municipality of the County of Kings is in Mi'kma'ki (MEEG-mah-gee), the ancestral (an-SESS-truhl), unceded (un-SEE-ded), and current territory of the Mi'kmaq (MEEG-mah) Peoples.

The Municipality of the County of Kings is a neighbor to Annapolis Valley First Nations and Glooscap First Nation, as well as a diverse urban and rural Indigenous population.

We are all treaty people and commit to upholding the Peace and Friendship Treaties and working toward reconciliation in all areas of the Municipality.

Diversity Kings County Committee
MINUTES of January 5, 2026, at 6:00 p.m.
Council Chambers & Microsoft Teams

Call to Order	Councillor Christina Sappington, Chair called the meeting to order at 6:01p.m.
1. Roll Call:	Councillor Christina Sappington, Municipality of the County of Kings - Chair Deputy Mayor Everett MacPherson, Municipality of the County of Kings - Vice Chair Jennifer DesLauriers, Town of Berwick (Alternate) Heather Morse, Town of Berwick (Alternate) Roxy Peterson, Citizen Member James L. Davis, Citizen Member
Staff of the Municipality of the County of Kings	Graysen Parker, Diversity Specialist Brittany Traynor, Manager of Community Development Christina Evangelista, Record Secretary Joanna McGrath, Recording Secretary (outgoing)
Guests	Two members of the public were present.
Regrets	Councillor Johanna Kwakernaak, Town of Berwick Cristian Quirivan, Citizen Member Tammy Sampson, Citizen Member Charissa Kleine Deters, Diversity Specialist
Absent	Councillor Rob Baker, Town of Kentville
Quorum achieved	
	Prior to the start of the meeting, Brittany Traynor, Manager of Community Development, noted the passing of Dr. Geraldine Browning and spoke about the impact of her contributions to education, leadership, and community development.
2. Land Acknowledgement	Councillor Sappington read the Land Acknowledgement.
3. Additions to the Agenda	None
4. Approval of the Agenda	The agenda was approved as presented.
5. Disclosure of Conflict-of-Interest Issues:	None
6. Chair's Remarks	Chair Councillor Sappington discussed attending the Annapolis Valley First Nations swearing-in ceremony of their new chief and council. Vice

	<p>Chair, Deputy Mayor Everett MacPherson and Councillor Bob Best were also in attendance.</p> <p>She also shared that the Annapolis Valley Regional Library has an opening for the position of Indigenous Liaison. More information can be found on their website.</p> <p>She also noted that there will be a community meeting hosted by Minister John Lohr in collaboration with the Downtown Kentville Business Community bringing the community together for a thoughtful, solutions-focused conversation about the challenges they are seeing downtown. This will take place on January 22, 2026 7-10pm at the Kentville Firehall.</p>
7. Approval of Minutes: December 1, 2025	<p>On motion of Citizen Member James L. Davis and Deputy Mayor Everett MacPherson, the minutes of December 1, 2025 be approved as circulated.</p> <p>Motion Carried.</p>
8. Business Arising from the Minutes	None
New Business	
9. Presentation: 4 Levels of Racism	<p>Graysen Parker, Diversity Specialist, provided a presentation on the 4 Levels of Racism. Following the presentation, discussion ensued amongst the committee members.</p>
10. RFD: Letter to NSFM	<p>Prior to the start of this Request for Decision, Chair Councillor Christina Sappington recused herself as she is on the board of the Nova Scotia Federation of Municipalities. Vice Chair Deputy Mayor Everett MacPherson assumed the role of Chair for this agenda item.</p> <p>Graysen Parker, Diversity Specialist, presented the Request for Decision and provided a presentation.</p> <p>On motion of Citizen Member Roxy Peterson and Town of Berwick (Alternate) Jennifer DesLauriers, that Diversity Kings County recommend Municipal Council to send a letter to Nova Scotia Federation of Municipalities requesting the Grand Council flag be present at conferences, and events of the Nova Scotia Federation of Municipalities, where other municipal flags are flown.</p> <p>Motion Carried.</p>
11. Review of workplan	<p>Graysen Parker, Diversity Specialist, provided an update on the progress of the Workplan.</p>
12. January Observances Days & Newsletter	<p>The Diversity team provided an overview on the observance's days for January.</p>

13. 2026 Valley Waste Management Calendar-Missing Diversity Information	Graysen Parker, Diversity Specialist, hoped to bring an update regarding the 2026 Valley Waste Management calendar missing diversity information. She is waiting to hear back from her contact and will hopefully have an update to share at the March 2 meeting.
Other Business:	None.
14. Public Comments	There were no public comments.
African Heritage Month Launch Event: Monday February 2, 2026 Next Meeting: Monday March 2, 2026	
15. Adjournment:	The meeting was adjourned at 7:25 p.m.

Approvals:

Diversity Kings County Committee

Month Day Year

DRAFT

INTERNATIONAL WOMEN'S DAY

LUNCHEON



March 6



12:00pm-1:00pm



Council Chambers,
181 Coldbrook Village Park Drive,
Coldbrook NS B4R 1B9

Registration required!

<https://forms.office.com/r/pnc1y1JBU1>

Micaela Ellis is a writer from Southern California who now lives in the Annapolis Valley.

Micaela wrote her first book, *Autism Over the Years: A Twelve Year Old's Memoir*, as a means of sharing her experiences growing up with autism.

