

**THE MUNICIPALITY OF THE COUNTY OF KINGS  
DIVERSITY KINGS COUNTY COMMITTEE AGENDA**

Wednesday April 8, 2026

6:00 p.m. Council Chambers, Coldbrook Municipal Complex  
and via Microsoft Teams

| Item                 | Description                               | Required Action | Responsible Lead               | Page |
|----------------------|---|-----------------|--------------------------------|------|
| 1.                   | Roll Call                                 |                 | Recording Secretary            |      |
| 2.                   | Land Acknowledgment                       |                 | Chair                          |      |
| 3.                   | Additions to the Agenda                   | Decision        | Chair                          |      |
| 4.                   | Approval of Agenda                        | Decision        | Chair                          |      |
| 5.                   | Disclosure of Conflict-of-Interest Issues |                 | All                            |      |
| 6.                   | Chair's Remarks                           | Remarks         | Chair                          |      |
| 7.                   | Approval of Minutes: March 2, 2026        | Decision        | Chair                          | 2    |
| 8.                   | Business Arising from Minutes             | Discussion      | Chair                          |      |
| <b>New Business:</b> |   |                 |                                |      |
| 9.                   | Tiny Home Construction Fundamentals       | Presentation    | Leta Lowthers and Jessica Ward |      |
| 10.                  | Labour Trafficking                        | Presentation    | Graysen Parker                 |      |
| 11.                  | April Observance Days & Newsletter        | Update          | Diversity Team                 |      |
| 12.                  | Other Business                            | Discussion      | Chair                          |      |
| 13.                  | Public Comments                           |                 |                                |      |
| 14.                  | Next Meeting: Monday May 4, 2026          | Decision        | Chair                          |      |
| 15.                  | Adjournment                               |                 |                                |      |

Accommodations are available for this meeting: please submit your request at [www.countyofkings.ca/accommodationsrequest](http://www.countyofkings.ca/accommodationsrequest)

**Land Acknowledgement**

The Municipality of the County of Kings is in Mi'kma'ki (MEEG-mah-gee), the ancestral (an-SESS-truhl), unceded (un-SEE-ded), and current territory of the Mi'kmaq (MEEG-mah) Peoples.

The Municipality of the County of Kings is a neighbor to Annapolis Valley First Nations and Glooscap First Nation, as well as a diverse urban and rural Indigenous population.

We are all treaty people and commit to upholding the Peace and Friendship Treaties and working toward reconciliation in all areas of the Municipality.

**Diversity Kings County Committee**  
**DRAFT MINUTES of March 2, 2026, at 6:00 p.m.**  
**Council Chambers & Microsoft Teams**

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| <b>Call to Order</b>                                    | Councillor Christina Sappington, Chair, called the meeting to order at 6:00 p.m.  |
| <b>1. Roll Call:</b>                                    | Councillor Christina Sappington, Municipality of the County of Kings - Chair<br>Deputy Mayor Everett MacPherson, Municipality of the County of Kings - Vice Chair<br>Jennifer DesLauriers, Town of Berwick (Alternate) (left at 7:00 p.m.)<br>Heather Morse, Town of Berwick (Alternate)<br>Roxy Peterson, Citizen Member<br>James L. Davis, Citizen Member |
| <b>Staff of the Municipality of the County of Kings</b> | Brittany Traynor, Manager of Community Development<br>Graysen Parker, Diversity Specialist<br>Charissa Kleine Deters, Diversity Specialist<br>Christina Evangelista, Recording Secretary  |
| <b>Guests</b>   | Two members of the public were present along with guest presenters Jesslyn Kraus from 902Man Up and Chris O’Neill from Ross Creek Centre for the Arts.  |
| <b>Regrets</b>  | Councillor Johanna Kwakernaak, Town of Berwick  |
| <b>Absent</b>   | Councillor Rob Baker, Town of Kentville   |
| <b>Quorum achieved</b>                                  |   |
| <b>2. Land Acknowledgement</b>                          | Chair Sappington, read the Land Acknowledgement.  |
| <b>3. Additions to the Agenda</b>                       | None  |
| <b>4. Approval of the Agenda</b>                        | <b>On motion of Citizen Member Peterson and Vice Chair MacPherson the agenda is approved as presented.</b><br><br><b>Motion Carried.</b>  |
| <b>5. Disclosure of Conflict-of-Interest Issues:</b>    | None  |
| <b>6. Chair’s Remarks</b>                               | Chair Sappington discussed the approval of the letter that was sent to the Nova Scotia Federation of Municipalities (NSFM) regarding the request for them to commit to displaying the Mi’kmaq Grand Council   |

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|   | flag at conferences and events of the NSFM, where other flags are flown. She noted how proud she was of the Committee's hard work.   |
| <b>7. Approval of Minutes: January 5, 2026</b>    | <b>On motion of Vice Chair MacPherson and Citizen Member Davis that the minutes of January 5, 2026 be approved as circulated.</b><br><br><b>Motion Carried.</b>  |
| <b>8. Business Arising from the Minutes</b>       | <b>Response from Valley Waste Re: Calendar Missing Diversity Information</b><br>Graysen Parker provided an update from Valley Waste. They advised her that the days of observance they put in their calendar correspond with mostly statutory holidays and especially days that they are closed and open. Graysen is still in contact with them as there are some days that are outside of statutory holidays that they include in the calendar so she is still digging a little deeper and she will keep the Committee posted.  |
| <b>New Business</b>                               |  |
| <b>9. 902Man Up</b>                               | Jesslyn Kraus is the Social Justice Coordinator at 902Man Up. The organization began in 2016, started by Marcus James and Peter Campbell, upon the rise of gun violence in Halifax, Nova Scotia targeting the African Nova Scotian community. Since then, the organization has expanded to aim to target all levels of social exclusion and systemic exclusion in the African Nova Scotian community.<br><br>The organization operates three shelters as well as a transitional shelter and they employ over 280 black individuals in Canada.<br><br>Jesslyn provided an overview of the resources that the organization can provide to clients based on their individual needs. |
| <b>10. Ross Creek Centre for the Arts</b>         | Chris O'Neill is the Executive Director/Co-Founder at Ross Creek Centre for the Arts. At the Centre they produce live professional theatre and provide camps and education for children in all of the arts. They also provide a youth academy for children who are interested in a career in the arts to help guide them to the next step in their education and a leadership program which gives children access to training on how to work with children with various needs and best practices in the arts.  |
| <b>11. Christian Heritage Month</b>               | Diversity Specialist, Charissa Kleine Deters, provided a presentation on Christian Heritage Month arising from a request submitted to the Municipality to proclaim December as Christian Heritage Month. Following the presentation discussion ensued amongst the Committee members.   |
| <b>12. March Observance Days &amp; Newsletter</b> | Graysen Parker, Diversity Specialist, provided an overview on the observance days for March.   |
| <b>Other Business:</b>                            | None   |
| <b>13. Public Comments</b>                        | There were no public comments.   |

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| <b>14. Next Meeting</b> | The next meeting will be Wednesday April 8, 2026. |
| <b>15. Adjournment:</b> | <b>The meeting was adjourned at 7:30 p.m.</b>     |

Approvals:

Diversity Kings County Committee

Month Day Year

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