

THE MUNICIPALITY OF THE COUNTY OF KINGS
DIVERSITY KINGS COUNTY COMMITTEE AGENDA

Monday October 5, 2026

6:00 p.m. Council Chambers, Coldbrook Municipal Complex and via Microsoft Teams

Item	Description	Required Action	Responsible Lead	Page
1.	Roll Call		Recording Secretary	
2.	Land Acknowledgment		Chair	
3.	Additions to the Agenda	Decision	Chair	
4.	Approval of Agenda	Decision	Chair	
5.	Disclosure of Conflict-of-Interest Issues		All	
6.	Chair's Remarks	Remarks	Chair	
7.	Approval of Minutes: June 1, 2026 and September 9, 2026	Decision	Chair	2
8.	Business Arising from Minutes	Discussion	Chair	
9. New Business:				
9a.	Marlene Joudry - Beading Activity and Sharing her Story (Sixties Scoop)	Presentation	Marlene Joudry	
9b.	Intersectionality Activity		Diversity Team	
10.	October Observances Days & Newsletters	Update	Diversity Team	
11.	Other Business			
12.	Public Comments			
13.	Next Meeting: Monday November 16, 2026	Decision	Chair	
14.	Adjournment			

Accommodations are available for this meeting: please submit your request at

www.countyofkings.ca/accommodationsrequest

Land Acknowledgement

The Municipality of the County of Kings is in Mi'kma'ki (MEEG-mah-gee), the ancestral (an-SESS-truhl), unceded (un-SEE-ded), and current territory of the Mi'kmaq (MEEG-mah) Peoples.

The Municipality of the County of Kings is a neighbor to Annapolis Valley First Nations and Glooscap First Nation, as well as a diverse urban and rural Indigenous population.

We are all treaty people and commit to upholding the Peace and Friendship Treaties and working toward reconciliation in all areas of the Municipality.

THE MUNICIPALITY OF THE COUNTY OF KINGS
Diversity Kings County Committee
June 1, 2026
DRAFT MINUTES

- Meeting, Date and Time** A meeting of the Diversity Kings County Committee was held on Monday, June 1, 2026 at 6:00 p.m. in the Council Chambers, Municipal Complex, Coldbrook, Nova Scotia.
1. **Roll Call** In attendance:
- Committee Members:** Councillor Christina Sappington, Municipality of the County of Kings – Chair
Deputy Mayor Everett MacPherson, Municipality of the County of Kings - Vice Chair
Councillor Johanna Kwakernaak, Town of Berwick
Jennifer DesLauriers, Town of Berwick (Alternate)
James L. Davis, Citizen Member
Roxy Peterson, Citizen Member
Cristian Quirivan, Citizen Member
Yiyun Zhou, Citizen Member
Mark Albano, Citizen Member
- Staff:** Brittany Traynor, Manager of Community Development
Graysen Parker, Diversity Specialist
Charissa Kleine Deters, Diversity Specialist
Sruthika Saravanan, Inclusive Communities Intern
Christina Evangelista, Recording Secretary
- Guests:** Three members of the public were present.
- Regrets:**
- Absent:** Councillor Rob Baker, Town of Kentville
2. **Call to Order and Land Acknowledgement** Chair Sappington called the meeting to order at 6:20p.m. and read the Land Acknowledgement.
3. **Additions to Agenda** Diversity Specialist Graysen Parker noted an orientation of the committee binders for new committee members to be added before item 10 on the agenda.
4. **Approval of Agenda** **On motion of Councillor Kwakernaak and Citizen Member Davis, that Diversity Kings County Committee approve the June 1, 2026 agenda as amended.**

Motion Carried.

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| 5. Disclosure of Conflict of Interest Issues | No Conflict of Interest issues were declared. |
| 6. Chair's Remarks | Chair Sappington welcomed the new and returning citizen members to the Committee. She noted she attended the Municipality's Lunch and Learn on Digital Accessibility and learned how to make digital documents more accessible. After that she attended an ISANS Intercultural Workplace Training through The Valley Regional Enterprise Network about cultural openness in the workplace. |
| 7. Approval of Minutes | On motion of Vice Chair MacPherson and Citizen Member Zhou that the minutes of the May 4, 2026 Diversity Kings County Committee meeting be approved as circulated.

Motion Carried. |
| 8. Business Arising from Minutes | There was no business arising from the May 4, 2026 minutes. |
| 9. New Business | |
| 9a. Staff-Led Talking Circle: Debrief of last month's presentation on Gender-Based Violence | Diversity Specialist Charissa Kleine Deters reviewed the talking circle method and the principles around talking circles. Prior to the debrief of last month's presentation, Diversity Specialist Charissa Kleine Deters facilitated a talking circle where everyone on the Committee could introduce themselves. The Committee then moved into a talking circle around last month's presentation on Gender-Based Violence, where questions were presented to the Committee to help guide the talking circle. |
| 9b. Presentation: Allyship Beyond Pride Month | Inclusive Communities Intern Sruthika Saravanan provided a presentation on Allyship Beyond Pride Month. Following the presentation, discussion ensued amongst the Committee members. Diversity Specialist Charissa Kleine Deters also shared a link to a website for the Unity campaign from the Government of Canada that has many resources on recognizing stigma, debunking misinformation and supporting 2SLGBTQI+ communities. |
| 9c. Windows and Mirrors Literary Project Update | Diversity Specialist Graysen Parker provided an update on the Windows and Mirrors Literary Project Volume 2. |
| 9d. Discussion: The difference between Gender/Sexuality Identity and Expressions | The Committee members watch a video titled "The Gender Unicorn" . The Committee then engaged in a talking circle. |
| 9e. Orientation of Committee Binder | Diversity Specialist Graysen Parker walked through the Committee binders with the Committee members and various documents within the binder. |
| 10. June Observance Days & Newsletter | Inclusive Communities Intern Sruthika Saravanan provided an overview on the observance days for June. |

11. **Other Business** Heather Morse brought forward a presentation to talk about a project called [Creating Integrated Restorative Communities for Locally Engaged Solutions \(CIRCLES-NS\)](#).
12. **Comments from the Public** There were no public comments.
13. **Date of Next Meeting** Monday July 6, 2026
14. **Adjournment** **On motion of Citizen Member Quirivan and Citizen Member Davis, there being no further business, the meeting adjourned at 8:13p.m.**

Motion Carried.

Minutes Approved:

Diversity Kings County Committee
[Date of meeting when minutes were approved]

THE MUNICIPALITY OF THE COUNTY OF KINGS
Diversity Kings County Committee
September 9, 2026
DRAFT MINUTES

**Meeting, Date
and Time**

A meeting of the Diversity Kings County Committee was held on Wednesday, September 9, 2026 at 6:00 p.m. in the Council Chambers, Municipal Complex, Coldbrook, Nova Scotia. The first part of the meeting was a combined Diversity Kings County Committee and Joint Accessibility Advisory Committee meeting, where the two committees gathered.

**Diversity Kings County Committee and Joint Accessibility Advisory
Committee Combined Meeting**

Roll Call

Committee Members: Joint Accessibility Advisory Committee

Alan Price, Citizen Member: West
Andy Nette, Commissioner, Village of Port Williams
Crystal McCormack, Citizen Member: Central
Doug McLean, Commissioner, Village of Kings Square
Doug Ralph, Citizen Member (Vice-Chair)
John DeCoste, Commissioner, Village of Aylesford

Diversity Kings County Committee

Councillor Christina Sappington, Municipality of the County of Kings – Chair
Councillor Johanna Kwakernaak, Town of Berwick
Jennifer DesLauriers, Town of Berwick (Alternate)
Cristian Quirivan, Citizen Member
Yiyun Zhou, Citizen Member

Staff: Katie MacArthur, Accessibility Coordinator
Terry Brown, Manager of Inspection & Enforcement Division
Cyenna Link, Recording Secretary
Brittany Traynor, Manager of Community Development
Graysen Parker, Diversity Specialist
Charissa Kleine Deters, Diversity Specialist
Christina Evangelista, Recording Secretary

**1. Active Abilities Canada
Presentation**

Bekah Craik and Hannah Tarasco from Active Abilities Canada provided a presentation on the organizations goals and their mission to support communities and organizations to facilitate the participation of people with disabilities in physical activity, recreation and community sport. They also provided an introduction to the [Municipal Guide for Disability](#)

[Inclusion in Recreation and Physical Activity](#) and the eight areas of practice described in the Guide.

2. **Accessibility Update** Accessibility Coordinator Katie MacArthur provided an update to both Committees noting what accessibility action items have been completed over the spring and summer such as training for Municipal staff and built environment upgrades at various locations across the County of Kings.

3. **Diversity Update** Diversity Specialists Charissa Kleine Deters and Graysen Parker provided an update to both Committees discussing the work they have been doing both internally at the Municipal office and externally in the community such as policy work, training and supporting diverse and inclusive business.

Diversity Kings County Committee Regular Meeting

1. **Roll Call**

In attendance:

Committee Members: Councillor Christina Sappington, Municipality of the County of Kings – Chair
Councillor Johanna Kwakernaak, Town of Berwick
Jennifer DesLauriers, Town of Berwick (Alternate)
Cristian Quirivan, Citizen Member
Yiyun Zhou, Citizen Member

Staff: Brittany Traynor, Manager of Community Development
Graysen Parker, Diversity Specialist
Charissa Kleine Deters, Diversity Specialist
Christina Evangelista, Recording Secretary

Guests: One member of the public was present

Regrets: James L. Davis, Citizen Member
Councillor Rob Baker, Town of Kentville
Deputy Mayor Everett MacPherson, Municipality of the County of Kings - Vice Chair

Absent: Roxy Peterson, Citizen Member
Mark Albano, Citizen Member

Due to time constraints the agenda items 2 to 12 for the September 9, 2026 Diversity Kings County Committee meeting was unable to proceed and will be shelved for a future meeting date.

13. **Date of Next Meeting** Monday October 5, 2026

14. **Adjournment**

The meeting adjourned at 8:15p.m.

Minutes Approved:

Diversity Kings County Committee
[Date of meeting when minutes were approved]

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