

# WANT TO MAKE A DIFFERENCE?

*We are seeking Citizen Representation for the County of Kings on the*

## **Diversity Kings County Committee**

Members of the Diversity Kings County Committee help determine where and how racism, discrimination and exclusion occur in the Municipality of the County of Kings. They also recommend policies, programs and practices to eliminate racism, discrimination and exclusion; monitor the effects of recommendations; and report on changes.

To learn more about this committee, please visit: [www.countyofkings.ca/diversity](http://www.countyofkings.ca/diversity)

In addition to appointed Municipal Councillors and representatives from each of the three (3) Towns within the County, the committee will be made up of six (6) citizens, representing the following:

- One newcomer, meaning an individual having moved to the Province of Nova Scotia in the previous five years;
- One African Nova Scotian, including African Canadians and those connected to a Historically Black Community;
- One Indigenous Person, including Inuit, Métis, and First Nations individuals;
- One young adult between the ages of 18 to 25, inclusive, at the time of appointment; and
- Two citizens at large, including those for whom English is an additional language, and those from gender-diverse and other equity-seeking groups.

Preference shall be given to those residing in the Municipality of the County of Kings.

**Appointed citizens will serve a 2 year Term running Dec 1, 2021 to Nov 30, 2023, unless Council directs otherwise.**

Our commitment is to be a diverse and inclusive organization representative of the communities we serve. We encourage applications from Indigenous Peoples, persons of African Descent, Black Nova Scotians and other racially visible persons, persons living with disabilities, gender diverse persons, members of the S2LGBTQ+ Community, youth, and members of other historically under-represented communities. While we recognize there can be an inherent difficulty doing so, if you are a member of an equity-seeking group, you are encouraged to self-identify in your application. Applicants throughout the Municipality are encouraged to apply.

Appointed citizen member responsibilities include attending monthly meetings.  
Honorariums are paid quarterly based on attendance.

If you are interested in being considered, please **apply by completing the application** form and uploading your resume and cover letter on the Municipality's website at [www.countyofkings.ca/citizenappointments](http://www.countyofkings.ca/citizenappointments)

If you have any questions or would like to receive the form by e-mail or regular mail, please contact Amie Johnstone by e-mail [ajohnstone@countyofkings.ca](mailto:ajohnstone@countyofkings.ca) or by phone 902-690-6191.

**Please submit your application prior to 4:30 pm, Oct 31, 2021**

## **The Municipality of the County Of Kings**

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[www.countyofkings.ca](http://www.countyofkings.ca)