



MUNICIPALITY *of the*
COUNTY *of* KINGS

Office of the Deputy CAO

- ✓ Human Resources
- ✓ Community Development (Recreation/Diversity)
- ✓ Economic Development
- ✓ Communications
- ✓ Grants and External Funding

Focus Points as of Fall 2024:

- Strategy for Belonging (Equity, Diversity and Inclusion)
- Active Living Strategy (Programming and Facilities)
- Community Grant Policy and administration
- Bursary and School Food Programs
- Grants to External Organizations (outlined in Budget)
- Economic Development Strategy
- Staff and Union relationships
- Support to Office of the CAO
- Volunteer recognition events
- African Heritage Month event planning
- Recreation events and winter activities
- Swimming lessons and community programs
- External and internal Communications support
- Assisting with Council orientation/transition
- Valley Regional Enterprise Network support

Ongoing Special Projects:

Regional Recreation Complex research and discussions, Fire Funding models, First Nations relations/projects



Human Resources

Collective Agreement, Labour Management, Policy Adherence, Training and Development, Recruitment, Performance Management, Employee Relations



Recreation

Program Delivery, Aylesford Lake Beach Paddle Loans, Waterville Pool Swimming Programs, Summer Camps, Community Programs, Active Living Strategy



Specialized Services

Community Development, Business Attraction and Support, Communications, Social Media Management, Grants and External Funding Policy and Administration, Other External Funding