

# Skilled Labourer



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of *Skilled Labourer!*

We're looking for a dynamic team member ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicants, our organization and our community.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.*

## Primary Responsibilities

- The priority duty for this position is to assist with the operation of a combination vacuum truck unit.
- Duties will include but are not limited to cleaning sewer mains, wet wells, responding to back-ups, working as a team with the CCTV crew.
- Perform general housekeeping in the form of painting, shovelling, cutting grass, clearing brush, disposing of debris.
- Assist operators in traffic control.
- Provide assistance to operators in the operation of 2 potable water systems, 16 sewer collection systems, 8 Sewage Treatment Plants and 1 Regional Laboratory testing facility.
- Other duties as required.

## Candidate Profile

- Hold a Grade 12 or equivalent.
- Can demonstrate experience in the safe operation of a combination sewer cleaning truck.
- Must have a valid driver's license (Class 3/w airbrake endorsement or higher) and be able to provide driver's abstract if contacted for an interview.
- Have experience operating one or more of the following pieces of equipment: farm tractor (offset mower, front loader, and backhoe attachment), zero turn mower, chainsaws, gas trimmers and other equipment to maintain grounds.
- Have skills in one or more of the following: carpentry, painting, small gas engine, mechanical or other.
- Be proficient and have a working knowledge of the NS traffic control manual and its procedures.
- Capable of performing general labour duties i.e. shoveling, raking, clearing brush, mowing etc.
- Must be able to work short notice overtime in emergency situations.

# Compensation & Benefits

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! The regular salary for this position will be Level SL2 (\$20.79/hr - \$24.79/hr) of the Municipal Pay Band. However, the salary will be Level 5 (\$27.88/hr - \$33.26/hr) when working on the Vector Truck. Hours of work will be Monday to Friday 8:00am to 4:30pm (40 hours per week). Some evening hours may be required.

For a detailed job description please click [here](#).

## Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca) by **4:30pm Friday June 7, 2024**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca).

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.



MUNICIPALITY *of the*  
COUNTY *of* KINGS