

Treatment Plant Operator



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of *Treatment Plant Operator!*

We're looking for a dynamic team member ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicants, our organization and our community.

Under the direction of the Manager of Environmental Services, the Treatment Plant Operator is responsible for the operation of the water and wastewater treatment facilities operated by the Municipality. This position is also responsible for performing routine maintenance of related treatment and monitoring equipment.

Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.

Primary Responsibilities

Operation of Treatment Facilities

- Operate Water Treatment Facilities, Water Treatment-Related Equipment in compliance with NSE "Permit to Operate", applicable regulations, and MUN policies and procedures.
- Conduct water and wastewater monitoring tests, sampling, and data recording.
- Transport, receive, and handle treatment chemicals and investigate hazardous spills.
- Perform water meter readings, repairs, and shut-offs.

Preventative Maintenance and Repairs

- Perform inspections, maintenance, and repairs of treatment facility equipment, lift stations, and water/wastewater systems.
- Conduct preventative maintenance on mechanical, hydraulic, pneumatic, and electrical systems.
- Service water distribution systems, wastewater collection systems, and facility grounds/buildings.

Asset and Inventory Management

- Communicate updates of "Name Plate" assets and inventory changes to the Maintenance Planner.

Emergency and On-Call Duties

- Respond to emergency calls, breakdowns, and water main breaks on a rotating "on-call" basis.
- Conduct mandated weekend checks of treatment facilities.

Sample Collection

- Collect and label water and wastewater samples for regulatory compliance and performance monitoring.

General Operations and Administrative Tasks

- Complete work orders, update operator logbooks, and maintain vehicles and equipment.
- Use SCADA systems to monitor and control field devices.
- Assist with capital projects, contractor coordination, and inspections of new service connections.
- Attend operations meetings and provide general labor duties as required.

Candidate Profile

- High school completion or equivalent.
- Nova Scotia Environment Certification in Water Treatment and Distribution and Wastewater Distribution and Wastewater Treatment is considered an asset.
- Use of hand and power tools, and diagnostic equipment, as applicable.
- Experience in a municipal government setting is considered an asset.

Knowledge, Skills, Abilities

- Knowledge and experience in water distribution/treatment, wastewater collection/treatment considered an asset.
- Problem solving and decision-making skills.
- Strong written, communication and computer skills.
- Ability to work well in a team environment.
- Valid NS Driver's License, Class 5 or higher.

Compensation & Benefits

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! Salary will be Level 5 (\$27.88/hr - \$33.26/hr) of the Municipal Pay Band. Hours of work will be Monday to Friday 8:00am to 4:30pm (40 hours per week). Some evening and weekend work will be required.

For a detailed job description please click [here](#).

Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca by **4:30pm Friday April 25, 2025**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

We thank all applicants for their time and effort in applying, however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.



MUNICIPALITY *of the*
COUNTY *of* KINGS