

# Industrial Electrician



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of *Industrial Electrician*!

We're looking for a dynamic person ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. Our priority for this posting is applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or resume.*

## Primary Responsibilities

- *Assist with* and perform daily / weekly inspections; maintain treatment facility equipment.
- *Assist with* and perform weekly / monthly / quarterly inspections; maintain lift stations.
- *Assist with* and perform preventative maintenance on industrial machinery and other mechanical equipment at utilities, lift stations, and treatment plants.
- Perform preventative maintenance on electrical panels and electrical components at utilities, lift stations, and treatment *Assist with* Repair and maintain water distribution systems.
- *Assist with* repair and maintain wastewater collection systems; coordinate with NS Power for power shutdowns, etc.
- Install and maintain VFD's, including testing and troubleshooting motors and pumps.
- Inspect safety equipment and PPE.
- Be available for emergency and on call responsibilities.
- Complete work orders on time; provide a written summary of work performed.
- Use SCADA to monitor and control field devices at utilities, pumping stations, and treatment plants.
- Provide technical assistance and advice on capital projects (new construction and upgrades).
- Work with contractors during capital projects to assure all requirements are met.

## Candidate Profile

- **Desired Qualifications**
  - High school completion or equivalent.
  - Certified industrial Electrician (Red Seal);
  - Nova Scotia Environment Level 1 Certification or greater in Water Treatment and Distribution and Wastewater Treatment and Distribution.
  - Five years' experience or a combination of years and training.
  - Use of hand and power tools, and diagnostic equipment, as applicable.
  - Experience in a municipal government setting is considered an asset.
- **Knowledge, Skills, Abilities**
  - Knowledge and experience in water distribution/treatment, wastewater collection/treatment considered an asset.
  - Strong problem solving, communication and decision-making skills.
  - Ability to work well in a team environment.
  - Good computer skills and some familiarity with Microsoft products, i.e Outlook.
  - Valid NS driver's license, Class 5 or higher.



# Compensation & Benefits

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! Salary will be Level 8 (\$36.84/hr - \$43.94/hr) of the Municipal Pay Band. Hours of work will be Monday to Friday 8:00am to 4:30pm (40 hours per week). Some evening hours will be required.

For a detailed job description please click [here](#).

## Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you. Send your complete application package to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca) by **4:30pm Friday May 23, 2025**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca).

We thank all applicants for their time and effort in applying, however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.