



MUNICIPALITY *of the*
COUNTY *of* KINGS

Inclusive Communities Intern

The **Municipality of the County of Kings** is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. The Municipality of the County of Kings rejects racism and prejudice in every form and stands firm in our commitment to our community. We are also committed to Truth, Reconciliation and decolonizing our organization, community, processes, and policies. Racism and discrimination violate human rights and threaten the safety and wellbeing of our communities. There are constant reminders that racism and prejudice are persistent, embedded and systemic in our community and in society. We hold a collective responsibility to acknowledge and confront it. The Inclusive Communities Intern is a meaningful work experience for anyone looking to engage in equity, diversity, inclusion, justice and belonging in a local government setting.

Our commitment is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. If you think you are up for the challenge, we invite you to consider joining us in our mission of providing municipal services to residents, businesses, and organizations in a friendly, effective and innovative manner.

We encourage applications from Indigenous People, Persons of African Descent, and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons, and members of other historically underrepresented communities. While we recognize the inherent difficulty of doing so, if you are a member of a traditionally excluded or marginalized community, you are encouraged to self-identify in your cover letter or your resume.

Employment Period: May 4, 2026 – August 28, 2026

Wage: \$21.00 per hour/35 hours per week, occasional weekend work may be required.

The **Inclusive Communities Intern** reports to the Manager of Community Development and works closely with the Diversity Specialists and is responsible for contributing to our organization by providing to our awesome team specifically in the areas of diversity, equity, inclusion, justice and belonging. We are looking for a person who is excited to use their great people skills and help our team implement our [Strategy for Belonging](#) through an innovative and personalized approach to their work with a focus on creating the conditions necessary for belonging throughout the Municipality. If you think you're up for this rewarding challenge, we invite you to consider joining us!

The work we are undertaking as an organization reflects our vision of being a "community of communities where all people belong". As such, our ideal candidate will feel comfortable incorporating their lived and learned experiences into their contributions in different ways including:

- Community engagement
- Policy & best practices research
- Program planning & implementation

Please be sure to tell us what makes you, you in your cover letter. We are excited to hear about your potential to contribute to our team, organization and community of communities!

To apply, please merge your cover letter and resume into one document and email Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca by **4:30pm Friday, February 27, 2026**.

To provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodation for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.