



Recreation Services Summer Paddling Program Team Lead

The **Municipality of the County of Kings** is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. As a division of Community Development, Recreation Services staff are dedicated to improving and promoting leisure, and recreational opportunities for all and to support residents and communities in active living throughout the Region through Leisure Education, Recreation Programs, celebrating Volunteer, Advocacy, Leadership Development, Communication, Financial Assistance and Cooperative Efforts with other Stakeholders.

Our commitment is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. If you think you are up for the challenge, we invite you to consider joining us in our mission of providing municipal services to residents, businesses, and organizations in a friendly, effective, and innovative manner.

We encourage applications from Indigenous People, Persons of African Descent, and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons, and members of other historically underrepresented communities. While we recognize the inherent difficulty of doing so, if you are a member of a traditionally excluded or marginalized community, you are encouraged to self-identify in your cover letter or your resume.

Wage: \$19.50 per hour

Work term: June 1, 2026– August 28, 2026 (Some flexibility may be negotiated with term end date).

Hours & Location: This position is primarily based at the municipally owned and operated Aylesford Lake Public Beach. The Public Beach is open daily from mid-June to Mid-September with lifeguards present from 10am - 6pm daily. The Summer Paddle Program begins in July and runs 7 days a week; staff will be scheduled to work 35 hrs/wk including a variation of weekday and weekend shifts.

The Summer Paddling Program Team Lead will plan and collaboratively work with the Paddling Program staff to deliver three, 3-day Paddle camps. These camps will focus on fun and include instructing participants (aged 8-13) on basic kayaking skills, stroke development, basic SUP use, and boating/water safety. Responsibilities of the Lead include overseeing Summer Paddle Staff and ensuring the safety of participants, interacting with parents/guardians, and collaborating with the Municipality's recreation staff.

The Paddle Program Team Lead will also be responsible for the public Kayak/Paddle Board loan program, which includes:

- Staff scheduling/coverage for daily loan program
- Providing access for the public to borrow kayaks/stand up paddle boards during the day at Aylesford Lake Public Beach;
- Signing kayaks and paddle boards in and out;
- Providing kayaking/paddle board support for individuals wishing to have a leader on the water while using the equipment.
- Basic maintenance of equipment

The ideal candidate will be in a Recreation or Community Development program with administration and programming experience. However, applicants with equivalent training and experience will also be considered. Previous Kayaking, Paddle Boarding, Camp Supervision, Lifeguard Certification, and familiarity with Aylesford Lake are considered assets. We are looking for an enthusiastic, organized, and motivated self-starter. Training including Basic Kayak Certification will be provided to all Lake Staff.

To apply, please merge your cover letter and resume into one document and email Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca Submission deadline is **4:30pm Friday, February 27, 2026**.

To provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments, and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

Any offer of employment is conditional upon the completion of all applicable references and background checks.

We thank all applicants for their time and effort in applying, however, only applicants selected for an interview will be contacted.