

Recreation Services Program Accessibility and Inclusion Facilitator – Summer Position

The **Municipality of the County of Kings** is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. As a division of Community Development, Recreation Services staff are dedicated to improving and promoting leisure, and recreational opportunities for all and to support residents and communities in active living throughout the Region through Leisure Education, Recreation Programs, celebrating Volunteer, Advocacy, Leadership Development, Communication, Financial Assistance and Cooperative Efforts with other Stakeholders.

Our commitment is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. If you think you are up for the challenge, we invite you to consider joining us in our mission of providing municipal services to residents, businesses, and organizations in a friendly, effective, and innovative manner.

We encourage applications from Indigenous People, Persons of African Descent, and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons, and members of other historically underrepresented communities. While we recognize the inherent difficulty of doing so, if you are a member of a traditionally excluded or marginalized community, you are encouraged to self-identify in your cover letter or your resume.

Work term: June 1, 2026 – August 28, 2026 (Some flexibility may be negotiated with term start/end date.)

Wage: \$19.00 per hour

Hours: Monday to Friday 8:30am – 4:30pm (35 hrs/week. Evening or weekend work will be required.)

Program Accessibility and Inclusion Facilitator:

The Program Accessibility and Inclusion Facilitator will be responsible for ensuring that all recreational programs and activities are accessible and inclusive for participants of all abilities. In addition to facilitating youth camps, pop-up plays, crafts, and other recreational activities, the facilitator will assess, plan, and adapt programs to meet the needs of individuals with disabilities or other diverse requirements.

The facilitator will promote an inclusive environment where all participants feel welcomed and supported, ensuring that accommodations are provided as needed to ensure full participation. They will also communicate with parents/guardians regarding any accommodations or adjustments required for their children to fully engage in the programs. The role will also include collaborating with the Municipality's recreation staff to ensure that all activities and facilities comply with accessibility best practices.

The ideal candidate will be an outgoing, adaptable, caring, and creative high school or post-secondary student with a passion for accessibility and inclusion. Prior experience working with youth in a physical activity and/or camp setting is considered an asset. Knowledge or a willingness to learn about accessibility standards and inclusive practices is essential.

Key Responsibilities:

- Deliver full-day and mini camps and programs, ensuring that all activities are inclusive and accessible to participants of all abilities.
- Modify and adapt activities to accommodate participants with physical, sensory, cognitive, or other needs.
- Foster a positive, inclusive environment that encourages participation for everyone, regardless of ability.
- Engage with parents/guardians to discuss accommodation needs and ensure the smooth inclusion of all participants.
- Ensure the safety and well-being of participants, implementing necessary accommodations for full participation.
- Organize and facilitate other community-based recreational activities such as pop-up plays and crafts, ensuring accessibility for all.
- Collaborate with municipal recreation staff to ensure that facilities and materials meet accessibility standards.
- Provide feedback and suggestions for improving the accessibility and inclusivity of programs.

Qualifications:

- Previous experience working with youth in a recreational or camp setting, with a focus on inclusion and accessibility.
- Knowledge of accessibility standards and inclusive practices, or a willingness to learn.
- Strong communication skills and the ability to engage with diverse participants, including those with disabilities or other needs.
- Ability to modify activities to accommodate individuals of all abilities.
- A positive, proactive attitude with a passion for creating inclusive environments.
- First Aid and CPR certification (or willingness to obtain) is an asset.

To apply, please merge your cover letter and resume into one document and email Cathy Nichols, Human Resources Manager, at workhere@countyofkings.ca by **4:30pm Friday, February 27, 2026**.

To provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments, and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

Any offer of employment is conditional upon the completion of all applicable references and background checks.

We thank all applicants for their time and effort in applying; however, only applicants selected for an interview will be contacted.