

# Planner

*Lifestyle Opportunity*



# Our Region

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional life-style to residents. With a population of over 60,000, the Kings Region offers full service amenities you'd typical find in more urban environments found instead in quaint small towns with vast rural landscapes and amazing vistas.

With an average workplace commute time of less than 20 minutes, you'll have more time to do what you love. The Kings Region has something for everyone to enjoy and, with over 240 days of sun every year and relatively mild winter weather, you'll love doing most, if not all of it outside. Whether you're an ardent rockhounder, passionate foodie, enjoyer of the arts or just need a place to relax, our shores, fields, trails, orchards and vineyards offer up world class experiences enjoyed by visitors and locals alike – we even have a drive-in movie theatre!

If you have children or family at the beginning of their educational journey or a committed life-long learner, our educational resources are second to none! Here you'll find Acadia University, three NSCC campuses and a selection of private career colleges. In addition to a robust public education system, the Annapolis Valley has a selection of independent schools all offering access to programs like the International Baccalaureate and Advanced Placement programs as well as specific supports for students with learning differences.

Healthcare options are as diverse as our opportunities for leisure! In addition to private clinics for traditional and alternative therapies, the Valley Regional Hospital serves the people of Kings and Annapolis Counties, and provides specialty services as a referral centre for the Annapolis Valley and other areas of Western Nova Scotia.

The Municipality of the County of Kings is situated in the eastern Annapolis Valley, Atlantic Canada's most abundant agricultural region; we're just an hour away from Halifax and its international airport. Wherever you go in Kings County, you're never far from the sea, lakes, forests and the pleasures that make living here a joy. The Bay of Fundy is home to the world's highest tides and Fundy's nutrient-rich waters attract huge numbers of shorebirds as well as fish and whales.

Sounds awesome, right? You don't have to take our word for it though! Click [here](#) to learn more about the Annapolis Valley & Bay of Fundy Region!



# Our Organization

The Municipality of the County of Kings offers opportunities for growth and career development while maintaining a workplace culture that mirrors the friendly and welcoming atmosphere Canada's East Coast is famous for. As an organization, we value integrity, respect, excellence, transparency and innovation in all that we do.

We are pleased to be able to provide a wide range of services to our residents from safe, reliable drinking water, to land use and inspection services, wastewater management, recreation and leisure and much more! We have a lot going on at the Municipality and while we are proud of the work we do, we're most proud of the folks we have doing it! Our staff believe in providing quality service for quality living for all persons living or accessing municipal services in Kings.

Our workplace culture is a relaxed, flexible atmosphere where people are encouraged to set lofty goals and are supported in achieving them. We believe in taking informed, measured risk to drive innovation. We have a variety of active workplace committees ranging from an amazing social events committee to health and safety and employee engagement and value input from these groups in our decision making process as we continue to work towards our collective vision of being a place where all people choose to be.

Our team is committed to implementing [Toward Equity & Diversity: a Strategy for Belonging in the Municipality of the County of Kings](#) and recognizes that authentic inclusion, justice and belonging are a continuous journey – not a final destination. We work at being anti-racist, advocating for decolonization, and supporting equity, inclusion, diversity, justice and belonging. We will hold each other accountable and provide transparency for our community to also hold us accountable. We commit to being fair, being good allies and humble collaborators.



# Your Opportunity

This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of Planner!

We're looking for a dynamic person ready to contribute to our vision of being a place where all people choose to be. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically under represented communities. While we recognize the inherent difficulty of doing so, if you are a member of an equity-seeking group, you are encouraged to self-identify in your cover letter or your resume.*

## Primary Responsibilities

- Process applications for Municipal Planning Strategy, Land Use By-Law Amendments and Development Agreements on a range of topics including multi-unit residential development, commercial development, and agritourism;
- Organize public meetings to obtain feedback and present information to the public on planning applications and projects;
- Prepare staff reports and provide professional advice to the Planning Advisory Committee (PAC) and Council;
- Research the implications of new policies with regard to the Municipality's overall planning objectives and in consideration of social and economic impacts;
- Undertake and manage a range of planning projects, as assigned including working with consultants, facilitating committees, and cooperating with other government departments;
- Negotiate and draft legal development agreements including site design elements;
- Perform other duties as required.

## Candidate Profile

- Completion of post-secondary degree from a planning or related subject; Minimum of three (3) years related work experience;
- Ability to effectively deal with the public in a professional manner including managing conflicts and difficult situations;
- Strong written, communication, and public speaking skills;
- Superior organizational abilities and the ability to work well in a team environment and alone;
- Current member or eligible for membership in the Canadian Institute of Planners.



# Extra Details

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! Salary will be level 9 (\$37.09/hr - \$42.16/hr) of the Municipal Pay Band. The hours of work will be Monday to Friday 8:30 am to 4:30 pm (35 hours per week). Some evening and weekend work may be required.

For a detailed job description please click [here](#).

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca)

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.



**MUNICIPALITY** *of the*  
**COUNTY** *of* **KINGS**